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Allergan
Employability
Skilling & Cricket
Coaching Camp

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Australian High Commission
Inclusive Cricket Exhibition Match

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CABI
8th Annual General Body Meeting

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CNBC
India Business Leader Award 2018
Samarthanam Trust for the Disabled, founded in 1997, is an NGO working towards facilitating opportunities to enable persons with disabilities and the underserved to keep pace with the rest of the society by providing quality education, accommodation, nutritious food, vocational training and placement based rehabilitation. It was established by Founder Managing Trustee Mahantesh G Kivadasannavar along with his schoolmate and childhood friend, Late. Nagesh SP.

The organization is affiliated to the World Blind Union and Rehabilitation International. Samarthanam is the proud recipient of the National Award for Child Welfare (2010) by Ministry of Women & Child Development, Government of India and National Award for Child Welfare (2014) in the institution category were awarded. Samarthanam also received the National Award for Empowerment of Persons with Disabilities 2017.

Samarthanam envisions to touch 100,000 lives by the year 2020

Vision
An inclusive society free from discrimination where persons with disabilities become contributing members, living with dignity and respect.

Mission
To empower visually impaired, disabled and underprivileged people through developmental initiatives focusing on educational, social, economic, cultural and technological aspects.

Samarthanam at a glance

Samarthanam’s Reach

Statistics on Our Reach

- **EDUCATION**: 11000 kids educated since inception
- **LIVELIHOOD RESOURCE CENTRE**: 9550 trained | 7100 placed
- **SUNADHA**: 300 artists | 3000 performances | 3 continents
- **SPORTS**: touched >25000 visually impaired cricketers
- **PARISARA**: 2.4 lakh tonnes dry waste processed
- **WOW**: 300000 households covered
- **FARISARA**: 2567 women empowered since inception
- **REHABILITATION**: 100% Corporate Support under CSR
- **Volunteer Base**: 10,000+

Samarthanam was awarded Special UN Consultative Status in 2015
From the FOUNDER’s desk

Mahantesh G Kivadasannavar
Founder Managing Trustee

The first quarter of the fiscal year 2018-19 has been a significant period for the organization. Right from new innovations and strategies to evolve and to design better curriculums for national level skilling and training; to advocating inclusion at various platforms transcending education, employment, sports, with a fastidious implementation by Samarthanam, the new financial quarter has been both quantitative and a qualitative one.

On a personal front, some of my visits abroad this quarter proved to be a good experience to learn the different notions and viewpoints pertaining to the growth and progress of the Persons with Disabilities from across the world. The precursor of my foreign tour was the much-awaited board meetings in the USA and the UK which helped in identifying further scopes while designing new strategies and remodeling the existing ones to reach the target set for the vision 2020 which is touching more than 100,000 lives by the year 2020. During these board meetings, we also determined the immediate concerns like impending registrations to set the stone rolling to amplify the reach of Samarthanam internationally.

It was indeed an honor to participate in the United Nations Convention 2018 (11th Session of the Conference of the State Parties to the Convention on the Rights of Persons with Disabilities) where I had the opportunity to meet the representatives from various countries while discussing and sharing opinions on the rights and opportunities presented to the PwDs worldwide. I was fortunate enough to meet Mr. Brian Gallagher, President and CEO, United Way Worldwide during my stay in the US who provided valuable feedback and advise which Samarthanam is looking forward to adapting to and implement in the coming quarter.

Some of the notable awards and recognitions along with a few significant initiations of Samarthanam would be the CNBC TV 18 which is a befitting acknowledgment to the contributions to Blind Cricket followed by the signing of the MoUs with the Govt of Punjab and UP which reflects Samarthanam’s advocacy of inclusiveness or inclusive education.

Last but not the least, I would like to thank all our supporters, well-wishers, and the Samarthanam fraternity for their undying support and motivation for which we are ever grateful to them.

Mahantesh GK
Founder Managing Trustee
CNBC India Business Leader Award to Indian Blind Cricket team

CNBC TV 18 honored the Indian Blind Cricket Team with the 'Indian Business Leader Award IBLA, for Outstanding Contribution to Brand India' Mahantesh GK President - CABI and WBC, and Mr. John David - Head Coach, Team India (Cricket for the Blind) received the award from Shri Ravi Shankar Prasad, Minister of Law & Justice, and Electronics and Information Technology, Government of India, Dharmendra Pradhan, Minister of Petroleum and Natural Gas and Skill Development and Entrepreneurship, the government of India and Shri Hasmukh Adhia, Finance Secretary.

The award comes in as an appreciation and honour to the effort laid by Indian Blind Cricket team players who have achieved great success against all odds in the field of Blind Cricket.

Allergan Employability Skilling & Cricket Coaching Camp

Samarthanam Trust for the Disabled in association with Allergan organized the 'Allergan Employ-ability Skilling & Cricket Coaching Camp 2018' for cricketers with visual impairment from across the PAN-Indian centres. The objective was to use competitive cricket to enable the blind to look at life positively and strive to be winners rather than being dependent. The Camp helped the players to interact with people of various cultural backgrounds and use the game as a medium to demonstrate their ability and talent. It helped in identifying the budding players, providing training and coaching using accessible sports equipment. The players were also trained in basic computer skills to make them employable.

A total of 198 players from various states of India participated in the camp held in four batches. Indian Blind Cricket Team's Captain, Ajay Reddy was the camp mentor. The closing batch ended with great enthusiasm and an inspiration to organize many such camps to spread the awareness on Blind Cricket.
An Inclusive Cricket Exhibition Match on the lawns of Australian High Commission

Samarthanam Trust for the Disabled in association with the Australian High Commission, India organized an 'Inclusive Cricket Exhibition Match' between the Indian blind cricket team and representatives of the diplomatic community representing the High Commissions of Australia, UK, New Zealand and Canada at the Australian High Commission premises in Delhi. The match also saw participation of the disability sector leaders and representatives of the Department of Empowerment of Persons with Disabilities including Secretary, Ms Shakuntala Gamlin. The highlight of the game was the active participation of Dr Thaawar Chand Gehlot, Hon. Minister for Social Justice & Empowerment and Mr Chris Elsoft, Australia’s Deputy High Commissioner with both wearing blindfolds.

The Australian High Commission hosted the Inclusive Blind Cricket Exhibition Match as part its Development4All campaign, an initiative to encourage the inclusion of persons with disabilities in all aspects of life.

CABI closes on its 8th Annual General Body Meeting

Cricket Association for the Blind in India, in association with Samarthanam Trust organized the 8th Annual General Body Meeting of CABI. Attending this General Body Meeting were representatives and secretaries from 22 states of India. The meeting concluded with major decisions made towards the welfare of blind cricket and also the involvement of the 22 States affiliated to CABI. Committees were formed to ensure continuous growth and development of Cricket for the Blind across all States along with increasing its reach.

Women’s Cricket was one of the major discussions where a schedule was finalized for the upcoming National Women’s Tournament in Jharkhand which would largely encourage Blind Cricket among women. Bharat Cricket League was introduced with established States’ participation with an assurance to involve other States. A definite framework has been drawn for the Blind Cricket League along with a schedule.

The AGM was successfully closed with a pledge to incessantly effort for the betterment of Blind Cricket and to improve on the current scenario of both the game and the players across the country.
SNIPPETS

• Taking inclusiveness in Education to a whole new level, Mahantesh GK, Founder Managing Trustee of Samarthanam signed a MoU with the Department of School Education, Chandigarh with Smt Saroj Mittal, Deputy State Project Director, and Deputy Director School Education, Govt of Chandigarh.

• Another MoU signed with the School Education Department, Government of Punjab on Inclusive Education represented by Shri Prashant Kumar Goyal IAS, State Project Director (SPD) and Director General School Education (DGCE).

• Smt Vasanti Savanur, Trustee, Samarthanam was recognized and honored with the ‘Mother of Seva’ title for her endless support, guidance, and hard work in the field of Community Service by Kailasa Kaladhara.

• Mahantesh GK, Founder Managing Trustee, Samarthanam and President CABI and WBC, was honored by the Minister of Defence, Smt Nirmala Sitharaman for his outstanding contributions towards Blind Cricket at the Oxford College, Bangalore.

• A Capacity Building Workshop held at Samarthanam was attended by the Centre-Heads of Samarthanam PAN-India.

• Paul Kronenberg and Sabriye Tenberken, Founders of Kanthari (An educational institute in Kerala) visited Samarthanam and Mahantesh GK presented them with the special ball used in Blind Cricket.

• Mahantesh GK, contributed to the panel discussion on “Promoting Skilling of Persons with Disabilities” at the Round Table Conference organized by ANZ, NCPEDP, AIF and NASSCOM at Bangalore.

• A new mechanized and modular kitchen supported by a corporate firm was inaugurated at the Samarthanam Head Quarters in HSR Layout, Bangalore.
SAMARTHANAM

Schools

Samarthanam Schools pave the way for the bright future of many children from various backgrounds and making sure that no child is left behind. The schools nourish the inherent talents of the young ones focusing on education, arts, sports and other developmental activities with huge contribution from volunteers. We believe education is one of the vital building blocks for development of every child and we make sure the foundation is strong and reliable for a well-built personality.

NEWS FROM SAMARTHANAM WORLD

Kudos to achievers
Samarthanam appreciates the students from High School who have scored the highest in the SSLC examinations and made everyone proud. Two students, Suhas M Kyathanavara & Sachin S scored distinctions with 92% & 86% respectively.

Fitness programmes for a healthy routine
As part of the 4th Annual International Yoga Day 2018, children from Primary and ID school participated in regular yoga sessions organized by Akshara Yoga at Manpho Convention Center, Bangalore to learn the art of yoga and other meditation techniques. Another event organized by IDY Celebration Committee saw the participation of Padmashree AS Kiran Kumar, Shri Kupendra Reddy, M.P of Rajya Sabha and Samarthanam’s Founder Managing Trustee Mahantesh GK along with children from the ID school.
A workshop on ‘Training on menstrual hygiene management’ has been jointly organized by the Saksham Trust, AssisTech group at IIT Delhi and Mithra Jyothi, Bangalore, in collaboration with WSSCC at Mithrajyothi Auditorium, Bangalore. The ID School children participated in the program.

World Environment Day
The children of the primary school participated in the ‘Kere Utsav’ organized by Kaagaz in collaboration with the B.PAC commemorating the World Environment Day. The event created awareness, promoted the usage of sustainable alternatives to plastic and educated on the impact of plastic on our environment. A Walk-a-thon, essay competition, drawing competition and a skit ‘Beat Plastic Pollution’ were a part of the Utsav.
Training and Workshop for teachers

Experts from NIMHANS conducted a two-day workshop for the Primary school teachers on the various interactive methods to cover the different aspects of disability; impact on functionality and the growth curve of the developmental domains. ID school teachers participated in an employee engagement program at VM Vare to make a few environment friendly products. As part of another service learning program by VMWare teachers from ID school participated in the program for painting the earthen pots while few of the products were sold on the spot.

Volunteering Activities at Samarthanam Schools

Volunteering is an essential element in Samarthanam schools and we are greatly pleased at the volunteers’ interest, enthusiasm and energy involved in teaching and engaging the kids through various activities organized often.

- The global leaders of VM Ware visited the Primary School for a storytelling session & Infosys distributed 210 school bags to the students.
- Representatives from Nike, Textron, Lowe’s India and Moody’s visited the ID School for different activities and interacted with the school administrators.
- 35 volunteers from PTW along with their senior management team visited SAM school for the inauguration of the Smart Classroom supported by PTW.
- Wells Fargo, Intel, OATH (Yahoo), Morgan Stanley and other corporate firm conducted educational activities for primary school children as a part of their CSR activity.
- Simeio Solutions conducted volunteering activities and distributed school bags to the primary school children.
- Students from High school visited MediaTek company to attend a Robotics Workshop at the MediaTek campus
- 25 children from high school participated in an event called ‘Associates Appreciation week’ organized at the Courtyard Marriott & Fairfield where the children got to be a part of fun activities and indoor games.
- Vasavi Club International conducted a training program on the topic ‘Self-Confidence for the High school students with a message to display confidence in every activity they perform.
Higher Education

Samarthanam higher education programme offers support to students for completing higher education at various levels. Apart from education, health, fitness, sports, arts and recreation is also an indispensable part of their routine. This quarter, higher education students went out on a one-day outing to Nandi hills. The students participated in a workshop titled, “Igniting Dreams” by Aastha Foundation. It is a sensitization program which included mentors from professional courses such as Medical, Engineering, Chartered Accountancy, Management, Journalism who encouraged the students with disabilities inspiring them to explore professional courses.

Higher education students have begun to seek admission in various colleges across Karnataka. The accomplishment by Suhas, Samarthanam high school student, was commendable as he secured the highest score in Class ten examinations and received admission in Christ University. The SSLC Board exams recorded 53% pass percentage with additional support being provided for supplementary examination. And in PUC examinations, higher education students recorded 64% pass percentage.

CASE STORY

Ravikumar continue studying towards his ambition...

Ravikumar is the beneficiary of Samarthanam who recently completed his Bachelors in Commerce. Born as a nondisabled, he started losing his vision gradually. Despite the circumstances of partial visual impairment, he emerged as a winner and a bright student. However, he was unable to celebrate his achievement as he was experiencing hearing loss. He was diagnosed with bilateral partial hearing impairment. But there is no stopping him, he states, “I believe in Mahantesh Sir, and he has assured me that he will help me seek medical assistance to reverse my hearing impairment.” He is an achiever and he is very confident that after undergoing the necessary treatment, he will study further and help other students like him by counseling them to never give up in life, despite the circumstances.
Skilling

Samarthanam skilling centres effort to empower people with disabilities by providing vocational training which creates sustainable livelihood and provides the strength to recover from difficulties.

**SKILLING CENTRE, BANGALORE**

In Bangalore centre, a Smart+ Centre was inaugurated, in association with Tech Mahindra. The Training Program is structured to offer competitive job training courses like BFSI (Banking Finance Sector and Insurance), BPO, IT, Communications, etc. Samarthanam is creating a suitable platform for the youth with disabilities with immense exposure and different career opportunities, as part of which the trainees visited a Corporate for soft skills sessions and an exposure visit introducing them to the formal work culture.

**SKILLING CENTRE, DELHI**

Samarthanam Delhi witnessed a range of activities right from novel initiatives in training to opening of a call centre, to the placements of the disabled, to the eye camps. The major highlight of the initiatives was that they were process oriented focusing on education, empowerment and employment.

**Vocational Training Project**

For the empowerment of disabled girls, with the sup-port of AIF and Hero, a project has been initiated where girls were given digital and vocational training. Currently, 29 girls are enrolled under this project. The target is to train 200 girls through this project by March next year. This will be a huge step in reaching out to the disabled girls who are generally considered to be at a double disadvantage owing to their gender and disability.

**Call Centre Inauguration**

Delhi Samarthanam launched an outbound Call centre to raise funds for Samarthanam’s cause. The essential basic equipment has been handed over to the people specifically hired to run the Centre and a very comprehensive calling Data bank to the call centre employees. Training has also been imparted to the staff from the head-office in Bengaluru.

**Jobs and placements**

The major achievement of Delhi Samarthanam has been in the area of placement of the trainees with disabilities after successfully completing their training while gaining self-confidence. Another process that has been initiated is placement in Flipkart through the e DAB project that interviewed and hired four candidates with physical disabilities.

**Mobilization Activities**

Samarthanam along with Indian Red Cross Society and Mahavir Hospital organized two disability camps in Gurgaon and Faridabad.
Apart from the regular training sessions, beneficiaries receive guidance on healthcare, hygiene, fitness by expert volunteers. Teams from Amazon, Well Fargo, Salesforce and Google visited & interacted with the beneficiaries. A few also trained them in areas like personality development, resume building and introduced corporate work culture.

Anagha technologies recruited from the centre and DXC technologies graced the inauguration ceremony. A friendly cricket match was played with the team from Salesforce.

**SKILLING CENTRE, MUMBAI**

Samarthanam centre at Mumbai, welcomed the assistance of many volunteers to involve the trainees in skill building and exposure activities. A session by the volunteers from Bank of America and a cleanliness drive organized by them witnessed the participation of the trainees. A Career Awareness Workshop by Enable India and various sessions on financial literacy, communication skills, dramatics and voice culture, soft skills and personality development held by various experts proved to be beneficial to the students.

Mumbai Digital Film Academy came forward to record the activities of LRC and make a documentary on the same. Apart from offering a state-of-the-art training module to the beneficiaries, the staff from the centre attended various workshops and seminars. The Centre Head attended a round table discussion organized by I-Probono on legal assistance to Civil Society organizations, and staff attended a seminar on ‘Capacity Building for Non-profit Organizations’ and ‘CSR Journey’ organized by the Indian Merchants Chambers.

**SKILLING CENTRE HYDERABAD**

Samarthanam Hyderabad centre’s beneficiaries benefitted from the exposure visit and career guidance sessions organized by the Bank of America team who also briefed on the opportunities for disabled in IT sector. In one of the sessions, an executive from the Irrigation Department of Telangana discussed on the future developments and plans in the sector. Telangana Government Disabled Welfare Department visited the centre to learn the activities and was highly impressed by the modules of the course.

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SKILLING CENTRE, GUNTUR

Recruitment Drive
- Andhra Pradesh Skill Development Corporation (APSDC) conducted a job mela at Andhra Christian College Guntur where four reputed companies participated and around 200 students registered for the job fair out of which 20 students were from Nipuna Samarthanam. Many got selected and are awaiting their offer letters from the companies.
- Another recruitment drive was organized by Vindhya E-Infomedia Pvt Ltd where the officials presented an introduction on the company and their inclusive work environment. Many trainees were selected to work at the organization after interviewing them for the voice process profile.

Interactive session
The HR Manager from Hinduja Global Solutions visited Samarthanam Guntur to interact with the beneficiaries regarding BPO jobs. He provided a brief on the company, described the various BPO opportunities, the profile, facilities and effective implementation. Around 40 beneficiaries participated in the event.

Mega Job Mela
Samarthanam in cooperation with APITA (Andhra Pradesh Information Technology Academy) & Hindu College of Pharmacy & Shaksham (NGO) & Vavilal trust (NGO) organized a Mega job mela at Hindu College Of Pharmacy. Around 1000 students registered for the job fair where many reputed companies participated.

Motivational activity
To inspire and encourage the beneficiaries at large, many industry experts including prominent lawyer, business experts, teachers, CABI AP President had visited the centre to present a motivational speech. The guests were introduced with the program, module, activities and the various initiatives of Samarthanam. The guests encouraged the students with their inspiring speech on success, the need to update skill level; hard work and to improve on the best.
Visits and interactions
• Vidya Help Line is a project of Nirmaan organization which provides tele-counseling services to give detailed information about education and career opportunities for students which is specially helpful for those in the rural regions. Team from Vidya Help Line visited Samarthanam, Guntur to celebrate their 7th Anniversary where they presented a brief on their services.
• The Manager of APITA (Andhra Pradesh Information Technology Academy), Manager of Youth for Jobs, and Samarthanam AP chapter’s President and Cricket Association for Blind in AP’s President visited Samarthanam Guntur to educate the beneficiaries on the various opportunities available in the job market and ways to avail them.
• The CEO of Piaggio Technologies Pvt Ltd visited the premises and interacted with the beneficiaries regarding job openings in Non-Voice Process at the company. He also detailed on the requirements needed to avail the opportunity and wished them the best.

SKILLING CENTRE, ANANTAPUR
Samarthanam Anantapur initiated a job mela headed by the Regional Head of Microsoft Program. The fair was organized for youth with disabilities in association with Andhra Pradesh State Skills Development Corporation (APSSDC). HR managers of various companies came forward looking for impressive talent trained at Samarthanam Anantapur and made some immediate hiring.

NORTH KARNATAKA
BALLARI CENTRE
Samarthanam Ballari Centre ensured the fitness of the trainees apart from training and organized a six-day yoga program led by the Patanjali Yoga Committee. To provide suitable job opportunities Samarthanam Ballari organized an exclusive Job Fair for Persons with Disabilities. The job fair was for all the people with disabilities from Ballari District with minimum qualification of SSLC. Six companies & 59 candidates participated in the fair. A two-day Skill Development Program for the visually impaired girls was organized with the support from UDIS Forum where 45 students participated.
BELAGAVI CENTRE
At Belagavi, a new batch was inaugurated by Samarthanam’s Founder Managing Trustee, Mahantesh GK and Trustee Udaykumar Bhagunnavar. Apart from quality training, a medical council camp was also organized in association with District council center for beneficiary welfare. Post the training, 23 candidates were placed at several companies. The students also participated in the ‘Employmability skilling & cricket coaching program’ held at Bangalore for the empowerment of the visually impaired.

Medical council camp

CASE STORY
Renuka never had the confidence that she would be able to fetch a good job and speak fluently. Samarthanam LRC has changed her attitude largely. A rural girl from a farming family with low income and who lacked the basic communication skills is now employed at a software company. After SSLC, Renuka completed her training in DDUGKY at Samarthanam and appeared the assessment of SCPWD. “I am thankful to Samarthanam who provided the training and a wonderful opportunity to build my career. DDUGKY gives an opportunity to the poor and unemployed youth to prove our capability and expertise in relevant fields. I am happy to be independent now.”

Like Renuka, many more talented youth need your SUPPORT to be independent.

DHARWAD CENTRE
Samarthanam Dharwad centre started a new batch. A career guidance workshop organized at Yelburga and Koppal witnessed an appreciable response with the participation of around 150 people with disabilities, who received assistance on career guidance and also details on the employment profile in each job sector.
International Yoga Day and World Environment Day have been regarded with programmes conveying their significance.

GADAG CENTRE
Gadag centre initiated a new batch with the support of ANZ. A Career Counseling Camp was held at the Taluk Panchayat meeting hall which provided quality guidance and counseling for PwDs creating awareness on Samarthanam’s services. On the World Environment Day, a programme was organized where the visually impaired students interacted with the chief guest and guests with a small demonstration on JAWS. Many students, staff, volunteers, Scouts, and Guides’ team from the surrounding schools and colleges also participated in the World Environment rally.

Career counseling camp

International Yoga day
Well-Being Out of Waste

‘Well-being Out of Waste (WOW)’ is a recycling program executed in association with the Paperboards and Specialty Papers Business of ITC. It focuses on ensuring proper segregation, recycling of waste while creating awareness on “Reduce-Reuse-Recycle”. This quarter, WOW team collected 2457 tonnes of waste from 33 Wards in Bangalore.

Alongside, a movie has been pictured on WOW by ITC Management and Shape Team who visited the field and recorded the activities of WOW. Earth Day has been celebrated by RWA’s of Jakkasandra Ward and WOW team who briefed on the project to public. On the other hand ITC Management and Mumbai Municipal Corporation team had visited the field to monitor and to observe the quality of work. World Environment Day has marked its importance with the theme “Beat Plastic Pollution.”

Environment

Parisara

Parisara is a waste management service provider set in Bangalore focussed on creating a waste-free environment while constantly working on building sustainable technologies. Parisara is associated with 85 Corporate companies and works on raising awareness on the importance of waste management.

A Documentary on WOW

World Environment Day
Sports

Cricket Association for the Blind in India (CABI) this quarter has been a part of various diverse initiatives taking blind cricket a notch up.

Allergan Inter School North Zone Cricket Tournament
Allergan Inter School North Zone Cricket Tournament for the Blind 2018 was played among six teams at Kamala Nehru College (Delhi University) in collaboration with The Equal Opportunity Cell and Enabling Unit (EOC & EU) – its disability cell and The Frank Anthony Public School (Lajpat Nagar). The tournament was organized by the Cricket Association for the Blind in Delhi (CABD), Samarthanam, CABI and supported by Allergan.

Blind Cricket for Girls
Girls with visual impairment from Delhi have been introduced to Blind Cricket, who displayed interest and were very keen on taking up the sport. They were presented with a chance to showcase their skills on the field by playing a 12 over per side cricket match at St. Stephen’s College ground in Delhi (Delhi University). The girls batted, bowled and fielded brilliantly receiving appreciation for their performance. They also were briefed on the significance, history and achievements of blind cricket.

Former Indian cricketer Syed Kirmani visits Samarthanam
Syed Kirmani visited Samarthanam premises to support the NGO and CABI – Cricket Association for the Blind in India and spent some time at the ‘Allergan Employability Skilling and National Level Cricket Coaching Camp’ for the Blind Cricketers. He emphasized the importance of fitness in sports and stated that a good knowledge of computers and digital technology is important. Syed Kirmani toured Samarthanam and expressed appreciation on the standards at which the NGO operates for the betterment and empowerment of the persons with disabilities and children from the underprivileged backgrounds.
**Other cricket events:**

- A friendly cricket match between Brillio and Samarthanam Cricket team was organized. Also another friendly match between Samarthanam team and CABI team was held as Nagesh Memorial Cup, reminiscing late Shri SP Nagesh, Founder Trustee of Samarthanam.
- Carlton Saldhana, a former Indian First-class cricketer visited Samarthanam. Mahantesh GK, President Cricket Association for the Blind in India and WBC presented him with the special ball used in Blind Cricket.
- Samarthanam Students participated in the State Level Athletics Meet hosted at Dharward where the participants brought home gold medals being winners in the competitions.
- Two tournaments have been conducted by CABI in association with CAB Delhi, one being Allergan North Zone Blind Cricket Tournament and another, All Girls Delhi Blind Cricket match. They were covered live on Radio Udaan and on an Online scoring platform - Pitch Vision.
- CABI is coordinating with different North Indian states like Haryana, Uttar Pradesh, Punjab, Chandigarh and Jammu & Kashmir and planning tournaments which are to be held very soon.

**CASE STORY**

**LETS US TAKE** blind cricket to every cricket enthusiast and make a dream come true!

Farhan belongs to Nilambur in Kerala who loves to play and pursue cricket for the blind. He was born in 1993 and has completed his undergraduation in BA. Farhan was inspired by blind cricket when he saw his seniors from school play cricket at campus. He played his first tournament when in school in 2004 during a State Tournament held at Ernakulam. He is a B2 category player who is glad to have played his first international tournament against Australia in 2014. Farhan is a motivated cricket player who received Ten ‘Man of the Series’ awards during the State Tournaments he participated. He also received many ‘Man of the Match’ awards during the South Zone Tournaments played by him. He encourages other budding players not to give up and continue fighting for their goals.
Arts & Culture

Sunadha

Sunadha team, proved their artistic ability with beautiful performances across many stages. Samarthanam ID school’s children were trained to give a classical dance performance by the Divine Dance Institute Instructors for their 15th year Anniversary celebrations, which proved to be unbelievably stunning and received a standing ovation from the audience. Alongside performances at various firms for different occasions, they also received huge applause and contributions. Sunadha welcomed new artists into the troupe.

A special story was covered on Sunadha by Focus TV defining the challenges and achievements of the artists with disabilities.

CASE STORY

Visually impaired Ashok lost his eyesight when he was studying in the fourth standard. His family was not ready to support his higher education and hence approached Samarthanam Higher Education program. The NGO supported him for his PUC and Degree from Mysore University. He graduated in the year 2017 and since then has become a permanent employee of Sunadha. He plays the keyboard and also sings. Being an integral member of Sunadha he visited the USA for various performances. His ambition is to secure a Government job and singing is his most favorite hobby.

ENCOURAGE artists with disabilities to outshine beyond barriers!
Rehabilitation

Swadhara Gruha
The residents of Swadhara receive complete support to surpass difficulties and domestic concerns and transform themselves to self sustain at every level. Apart from vocational training the residents were also provided with therapy classes, health check up, recreational visits and activities helping them to overcome their emotional stress. Counseling sessions were offered for a week for a few beneficiaries, which were led by experts from Banjara Academy and Samadhana Counseling Center.

CASE STORY

Marisiddamma is a 31 year old woman who wanted to be a teacher but unfortunately after losing her husband and not being accepted by family because of her disability she approached Samarthanam with her daughter seeking help. Marisiddamma had to be counseled and given confidence to continue working for her daughter, who was enrolled to 4th Standard then at Samarthanam School. Post counseling sessions, Marisiddamma realized her ability and started working in Mandya District as an Anganavadi teacher. With a restored confidence to live independently she is currently living with her daughter in the same village.

If Marisiddamma can overcome difficulties then every woman in distress can too....

All they need is your ACT OF KINDNESS!

WORKING WOMEN’S HOSTEL
Samarthanam working women’s hostel established at Prashanthnagar in Bangalore houses women and students who are working and studying. Apart from accommodation, the hostel also provides free food, health and recreational activities. To encourage the students and drive away the examination fear from their minds, sessions were organized by experts in the field. Also a health awareness talk by a reputed gynecologist proved to be helpful to the girl students. Along with which a general talk to educate the residents on Disability Act imparted knowledge on its importance. International Yoga Day and Helen Keller Day were celebrated.
Volunteering at Samarthanam

A total of 54 volunteering activities were conducted by corporate in this quarter. To name all corporate who volunteered with us this quarter we have Brillio, Sutherland, Ian Martin, ANZ, HGS, Standard Chartered Bank, UB group, Youth For Seva, GKN Aerospace, Citi Bank, Morgan Stanley, Simeio solutions, Oath, Goldman Sachs, Intel, SLK Group, Neilsen, Persistent Systems, Microland, SAP, Royal Bank of Scotland, VM Ware, and Infosys.

Total of 863 volunteers had participated in this quarter and contributed approx 3,105 hours of voluntary service.

The major highlights were the summer camp supported by ANZ, Global Community Day of Citi Bank and Intel volunteering event.

A ten-day summer camp was sponsored by ANZ comprising of various theme based, art and fun activities and sessions which were informational, educational and entertaining. The topics covered during the camp were the environment, history, habitation, the lifecycle of an organism etc by 76 volunteers from ANZ. Apart from ANZ there were other corporate companies that took part in the summer camp which include, Hinduja Global Solutions and Brillio.

CitiFoundation celebrated the Global Community Day with Samarthanam. This year the event was inclined to World Environment Day and volunteers painted the pots, planted the saplings and created products out of waste material mainly plastic. It was a huge event where more than 120 volunteers from CitiFoundation participated.

Intel conducted a huge volunteering activity with our primary school where 100 volunteers took part in the event. They sponsored and served meals to the kids. They also distributed 210 School Bags, 700 Notebooks for the ID and High School.

Persistent Systems conducted soft skills workshop for 25 LRC beneficiaries in their Bangalore office.

**Internship programs:**

About 32 students completed their internship at Samarthanam in this quarter. They were exposed and engaged in all the programs right from our school, LRC to Digital Library. Students from Christ University, Ideal Arts and Science College-Pallakad, Canadian International Academy, Symbiosis Law College-Pune, Symbiosis Liberal Arts-Pune, SP Jain- Mumbai, Oxford College of Arts, Bennett university- Delhi and Flame University- Pune have been a part of the internship programme.
Samarthanam Digital Library

Digital library caters to the needs of people with disabilities with digital books in various formats suiting their requirements. Currently, there are 550 Braille Books, 600 Audio Books, 540 scanned books and 8500 regular books listed in the Digital libraries.

This quarter, 70 volunteers have visited the centre while 15 companies and 20 individuals were presented with a demo on the digital library. 52 books have been uploaded in ‘Sugamya Pustakalaya’ and recording and editing of 10 books have been done.

Professor Durgesh Pant from Uttarakhand University visited the library and appreciated the library implementation. In another visit, Assistant Commissioner of Income Tax, Bangalore and Regional Manager of the Oriental Insurance Company Limited interacted with the staff. Also children and staff from Ravindra Bharathi Global School visited Samarthanam Library as part of their community exposure visit.

Samarthanam Overseas

• Samarthanam Mentor, Rajendra K R attended a conference, “Move from Ape Age to App Age” by TiE Inflect 2018 at Santa Clara Convention Center, California and interacted with all the major players and speakers. It was a golden opportunity to learn from the experiences of industry leaders who spoke on the future of Artificial Intelligence Vs Human race. He visited more than 80 stalls put up by the big giants in leading industries.

• Mahantesh GK has been a part of the United Nations 11th session of the Conference of State parties to the Convention on the Rights of Persons with Disabilities (CRPD) at UN Headquarters, New York.

• Samarthanam represented the Indian delegate at the biggest Waste-Expo in Las Vegas, USA, invited by the US Department of Commerce. Rajendra K R, Mentor, Samarthanam and Sunish Gupta, Executive Director, Samarthanam USA attended the expo which presented an introduction to various new technologies, equipment, vehicles that could be effectively used in Waste2Energy conversion project of Parisara.

• Rajendra K R, Mentor, Samarthanam visited one of the MSW recycling units in Vegas, “Clean the World” which picks up left out toiletries such as shampoo, soaps, conditioners, women kits, etc. to be recycled and sent to 40+ countries for free distribution to the homeless. Samarthanam Parisara will soon undertake this venture in all the mentioned cities and tourism places in India.
Samarthanam Human resources

Human resources team apart from providing a hassle-free working ambiance also introduces various proposals for employee welfare. Staff Health Insurance was initiated which is under process. The insurance would be helpful to all Samarthanam employees and their respective families at the time of need.

To meet the growing needs of the expanding Samarthanam, 80 new employees have been recruited for various departments and services, who have been cordially welcomed into the organization. The team also took care of the various events organized at Samarthanam detailed to perfection.

Corporate Acknowledgment

We are thankful for the support and encouragement received from the following corporate organizations. And look forward to a long-term relationship.

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Samarthanam Trust for the Disabled has risen the bars of inclusive education for which the Founder Managing Trustee of the NGO, Shri Mahantesh GK represented the foundation where he signed a MoU with the Department of School Education, Government of UT of Chandigarh and Sarva Shiksha Abhiyan (SSA) Punjab Society, Government of Punjab, respectively in April 2018.

One of the quintessential components of this MoU was the training of general school teachers on Inclusive Education. The NGO is vigilantly working towards the cause which was well reflected during the one-day sensitization program organized by the nonprofit in association with SSA Punjab on the 28th of May 2018.

Though the session was for the Government school teachers in Punjab, the organizers believe that it was the first step towards sensitizing schools on inclusiveness. Ms. Anupriya Chada, National Program Manager for Inclusive Education, Samarthanam was one of the keynote speakers imparting the training via EDUSAT. The main objective of the program was to make teachers make more sensitive towards inclusive education.

Inclusive education is a philosophy wherein all students attend and are welcomed by their neighborhood schools in age-appropriate, regular classes and are supported to learn, contribute and participate in all aspects of schooling. All children benefit from inclusive education; it allows them to:

1. Develop individual strengths and gifts, with realistic expectations for each child.
2. Work on individual goals while participating in the life of the classroom with other students their own age.
3. Involve their parents in their education and in the activities of their local schools.
4. Foster a school culture of respect and belonging.
5. Provides opportunities to learn about and accept individual differences
6. Develop friendships with a wide variety of other children, each with their own individual needs and abilities.

During the program, the teachers were given basic information on the various kinds of special needs children can exhibit in a classroom followed by the simple techniques teachers could use to successfully include children with disabilities to facilitate an inclusive atmosphere in the classroom. The teachers were briefly explained about the symptoms, needs and teaching strategies of children with disabilities. The disabilities covered were physical, sensory, cognitive, intellectual and developmental disabilities. The role of a teacher and special educator in a mainstream school was also clearly explained.

The session also made teachers pledge that if they could adopt even one child with special need and monitor that they complete the cycle of education till senior secondary level, then it would be one of the biggest achievements of their life.

The highly interactive session ended with teachers asking many questions related to the education of children with disabilities. The overwhelming response of the teachers and other school authorities proved beneficial. The training was that of a grand scale as the program reached over 15517 schools covering more than 21942 teachers. Similar activities are en route for Chandigarh and Assam Government school teachers accounted by the eager enthusiasm portrayed by the teachers who are now all set and well-prepared to make their class inclusive and discrimination-free paving the way for an equal society.

* The author is an expert on inclusive education and currently is the National Program Manager- Education at Samarthanam.
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